February 15, 2023 New Deal / DR Trading Szewce, ul. Topolowa 43 55-114 Wisznia Mała

To Whom It May Concern:

Marek Szumny worked for New Deal / DR Trading from January 2015 to February 2023. His skills provided substantial value for both companies.

Marek's significant achievements were:

- Migration of the sales system for several Allegro accounts to the Baselinker integrator, with added support for courier companies
- Migration of the accounting and warehousing system from the offline system FS-Faktura to the online system Fakturownia and integration of its processes with Baselinker
- Configuration and launch of a shop on Shoper platform (fit-net.com.pl) and integration with the shopping platforms: Erli, Empik, Arena, Morele

At the position Specialist for e-commerce process automation, his responsibilities were:

- 1. Managing shopping platforms (Allegro, Erli, Empik, Arena, Morele)
- Online store fit-net.com.pl
 - Researching platforms for creating online stores
 - b. Configuration and commissioning
 - c. Handling the sales process and maintaining the technical side of the store (updates, improvements, etc.)
- 3. Plus, the duties from the position below

At the position Technology and product development specialist, his responsibilities were:

- Admission of goods to the warehouse
- 2. Physical control of quality and conformity with the order
- 3. Creation of offer content (text, photos, enhancement of photos/graphics)
- 4. Template customization (HTML/CSS & WYSIWYG)
- 5. Sales process design
- 6. Creation of sales analysis
 - a. Creation of offer modification suggestions (price, content of offers)
 - b. Managing customer satisfaction / ensuring positive product feedback
- 7. Inventory management
- 8. Handling the complaints process
- 9. Testing various pricing strategies

To conclude, I recommend Marek Szumny as a solid and trustworthy employee with a wide range of technical knowledge.

Bartłomiej Rynkiewicz, CEO of New Deal

Company representative of DR Trading

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